#### **Restorative Practices to Elder Abuse**

#### Featuring: 2nd Annual Volunteer Recognition

Awards for the Prevention

of Elder Abuse



Victims and Survivors of Crime





Information and opinions expressed here today are not necessarily those of the Government of Ontario



#### Elder Abuse Prevention (ON)

Stop Abuse - Restore Respect Prévention de la maltraitance envers les aînés (ON) Arrêtez les mauvais traitements - Restaurez le respect

#### WEBINAR HOUSEKEEPING

#### **Respecting Privacy and Confidentiality**

EAPO appreciates there may be personal circumstances or issues which participants may wish to address. However, in keeping with our commitment to maintaining your privacy and confidentiality, today we will be answering general questions posed through the Q&A.

If someone wishes to discuss specific circumstances, we invite you to contact EAPO following this webinar to arrange for a confidential conversation so that we may further assist you.



Elder Abuse Prevention Ontario (EAPO)

**Mission and Goals** 

EAPO envisions an Ontario where ALL seniors are free from abuse, have a strong voice, feel safe and respected.

Achieving our mission requires raising awareness, delivering education and training, working collaboratively with likeminded organizations and assisting with service coordination and advocacy.

www.eapon.ca

@EAPreventionON
#RestoringRespect

Elder Abuse Prevention Ontario | 2021

## Ontario's Strategy to Combat Elder Abuse

#### **Public Education and Awareness**

A Province-wide, multi-media public education campaign to promote awareness about elder abuse and provide information on how to access services.

#### 2

3

#### **Training for Front-Line Staff**

Specialized training to staff from various sectors, who work directly with seniors, to enhance their knowledge and skills to recognize and respond to elder abuse.

#### **Co-ordination of Community Services**

To strengthen communities across the province by building partnerships, promoting information sharing and supporting their efforts to combat elder abuse.



## Training for Front-Line Staff Public Education and Awareness





## **ELDER MEDIATION SERVICES**

Community Justice Initiatives Kitchener, Ontario 18 November 2021

## ACKNOWLEDGEMENT

Community Justice Initiative's Restorative Practice worldview is deeply rooted within the spiritual and community practices of First Nations, Inuit and Metis peoples. With this acknowledgement, we recognize and deeply appreciate the cultural and spiritual contributions of Indigenous peoples.



# Connected Communities



Vision "We envision connected, peaceful communities where all conflict is resolved in a restorative way."

### Mission Statement

"To inspire safe, healthy and peaceful communities, one resolution at a time."



#### **Imagine a Just Community**

#### Values

- Partnerships
- Community-led
- Participant-centered
- Space for voice, choice, trust, safety
- Unconditional positive regard
- Relationship-Centred

## **RESTORATIVE JUSTICE**

Non adversarial, non-retributive approach to justice that emphasizes

- healing in those who have been harmed
- meaningful accountability of those who have harmed others
- involvement of stakeholders (including community) in creating healthier, safer communities.

Seeking to transform how we view and elevate the importance of acknowledging:

- Harms and needs
- Roles and responsibilities
- Connections to each other
- The situation and the systems in which we exist

## **RESTORATIVE JUSTICE**

#### Restorative practice requires that we focus on

- relationships before rules and behavior,
- on people before policies,
- on honouring before measuring,
- on well-being before success.

At its core, restorative justice defines justice as honouring the inherent worth of all human beings regardless of who they are or what they do. It accepts that people are relational beings whose well-being is nurtured or diminished through our interconnectedness

(Pranis, 2007; Vaandering, 2011)

https://www.relationshipsfirstnl.com/about

## OUR JOURNEY ALONGSIDE OLDER ADULTS

• Early 2000, Arlene Groh

A Healing Approach to Elder Abuse and Mistreatment: The Restorative Justice Approaches to Elder Abuse Project (2003)

- 2004 Pilot Project ended
- Specialized service for older adults who are 55+
- More than dialogue opportunities

United Nations World Report on Ageing and Health (2015)

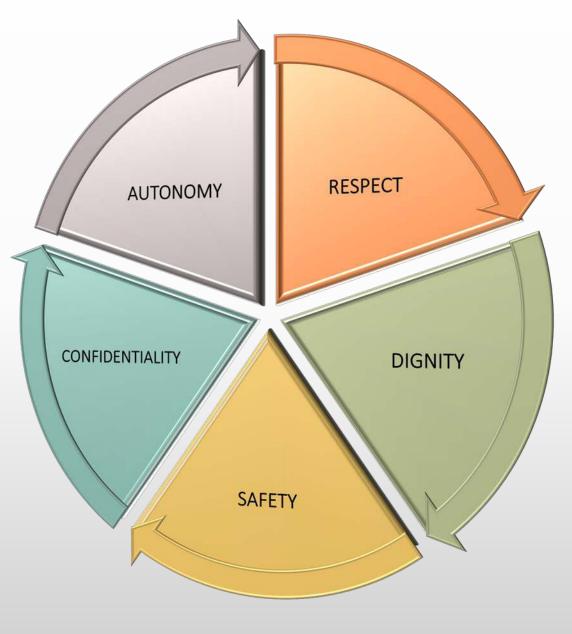
Challenge is to "transcend outdated ways of thinking about ageing, foster a major shift in how we understand ageing and health, and inspire the development of transformative approaches."

Services like ours work best when the community is prepared to act from an age-friendly, restorative perspective.

#### RESTORATIVE PRACTICE PRINCIPLES

- Creating spaces for individuals to feel safe, respected and able to share meaningful dialogue to address and resolve situations of harm and conflict
- Participant driven
- Support
- Community connections and participation
- Empowerment
- Community Engagement
- Values Respect, dignity, autonomy, confidentiality, safety

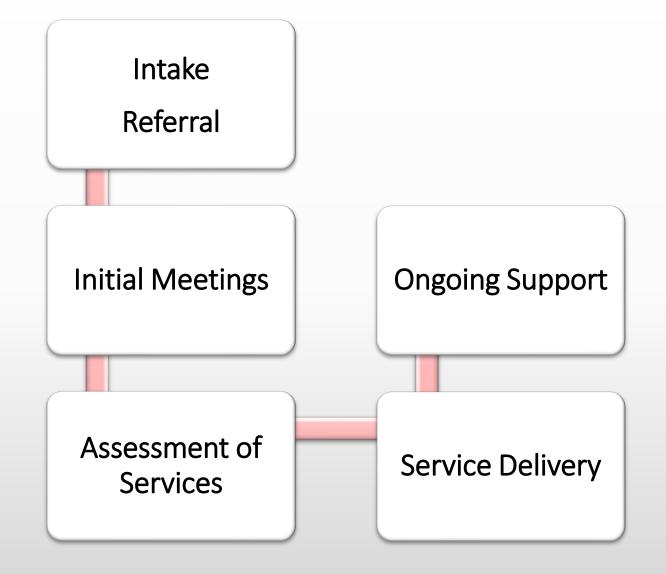
## **EMS VALUES**



#### RESTORATIVE PRACTICE IN ELDER MEDIATION SERVICES



## ELDER ABUSE REFERRAL PROCESS



## INTAKE/REFERRAL

*Initial Information collected – contact information, brief synopsis of situation* 

- Senior Support Team of Waterloo Region
- Court Victim Offender Reconciliation Program
- Self-Referral
- Agency Referral
- Family
- Friend
- Community member

Schedule Initial meetings with participants, referred agency staff

## **INITIAL MEETINGS**

Referred Participants – Sharing of their story, who are the support people in their lives, connected to resources, consent to share information, immediate danger, safety plan, what the process looks like

Agency Referrals – What has already been done or been provided, other resources connected, availability to participate in process if consent given by participants

Identifying possible other Resources/Services – Alzheimer's Society, Canadian Mental Health Association, Spectrum, Community Support Connections, Senior Support Team, Elder Mediation Services

Support persons - relationship with participants, role and contribution during the process, ongoing support

#### ASSESSMENT OF SERVICES

- Information gathered in initial meetings determine types of services to be assigned to participants
- Conflict Resolution Mediation, Circles, Conflict Coaching
- Peer Mentor Support
- Information Sharing Sessions
- Home Share
- Groups
- Other resources

## SERVICE DELIVERY

 Staff, Volunteers - Specific training is provided to equip Elder Mediation Services staff and volunteers to deliver service in the different areas of the program

Transformative Mediation, Elder Mediation, Peer Mentor training

Process:

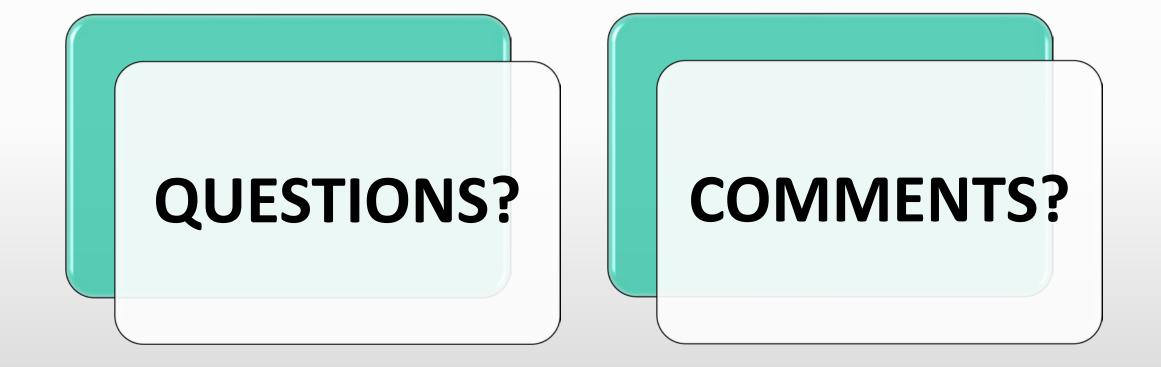
- Mediation, Restorative Circle Mediators/Facilitators engage participants in dialogue to share their stories, responsibility, impact, needs, outcome, ongoing support
- Conflict Coaching individual skill building, empowerment
- Information Sharing Sessions understanding Elder Abuse, impact, boundaries
- Peer Mentor supporting participants, identifying needs

#### **ONGOING SUPPORT**

#### Post Process

- Continue with Peer Mentor support
- Revisit Mediation, Circles
- Referral to other resources
- Engage in groups
- Opportunity to share stories
- Empowerment to become a volunteer

#### THANK YOU ALL FOR YOUR TIME



## HOW TO CONTACT US

EMAIL

• wendym@cjiwr.com

• 519-744-6549 x 106

VISIT WEBSITE

www.cjiwr.com/contact-us/



## Supports For Older Adults

# Support for Seniors



- Information
- ✓ Referral



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24/7, 365 days of the year



live counsellors, over 200 languages



awhl.org/seniors

#### **Upcoming Webinars**

#### **Approaches to Elder Abuse : A Family Physician's Perspective**

Nov 22, 2021 1:00 pm - 3:30 pm



**Dr. Mark J. Yaffe** BSc, MDCM, MCISc, CCFP, FCFP (hon)



**Dr. Bachir Tazkarji** MD, FCFP, CAC (Geriatrics)

This webinar will speak on tools to detect suspicions of elder abuse and the roles health professionals can play in identifying and responding to the mistreatment of seniors.

#### **Upcoming Webinars**

## **Resilience: Small Steps for Self Care**

Nov 23, 2021 1:00 pm - 3:30 pm



#### Maureen Pollard, MSW

This presentation will explore the definitions of compassion fatigue, vicarious trauma, burnout and moral distress and introduce strategies for self-assessment.

Participants will then learn about several factors proven to help build and recover resilience, including practical examples of small steps they can take to practice self care, even in a busy schedule.

#### **Upcoming Webinars**

#### Preventing Domestic Homicides with Older Couples: Lesson Learned from Tragedies Nov 24, 2021 1:00 pm – 3:30 pm



Margaret MacPherson Research Associate Centre for Research and Education on Violence Against Women and Children



Dr. Peter Jaffe Psychologist, Professor Emeritus founding Director of the Centre for Research and Education on Violence Against Women & Children in the Faculty of Education at Western University

This presentation outlines the often-repeated lessons learned from these tragedies that include the need for enhanced professional and public education to save lives. Future directions are discussed in terms of the need for better risk assessment, safety planning and risk management by legal and mental health professionals.



#### Approaches to Elder Abuse : A FAMILY PHYSICIAN'S PERSPECTIVE

November 22, 2021 1:00 - 2:30 PM

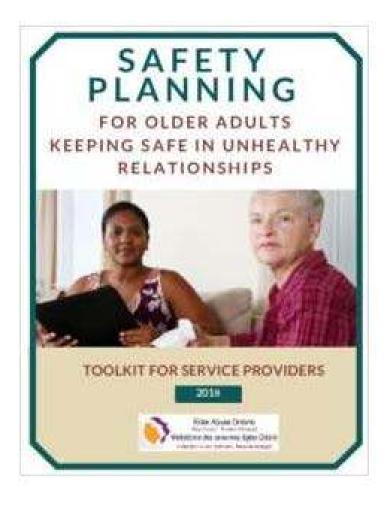
**Free Webinar - Register Now** 



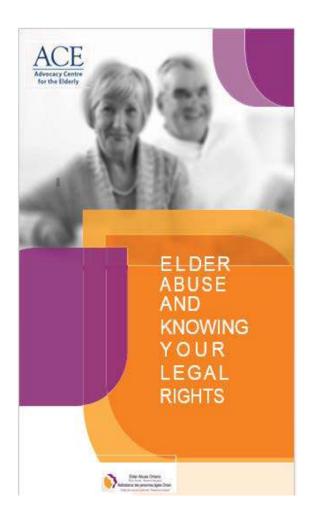
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#### **EAPO Tools and Resources**

www.eapon.ca

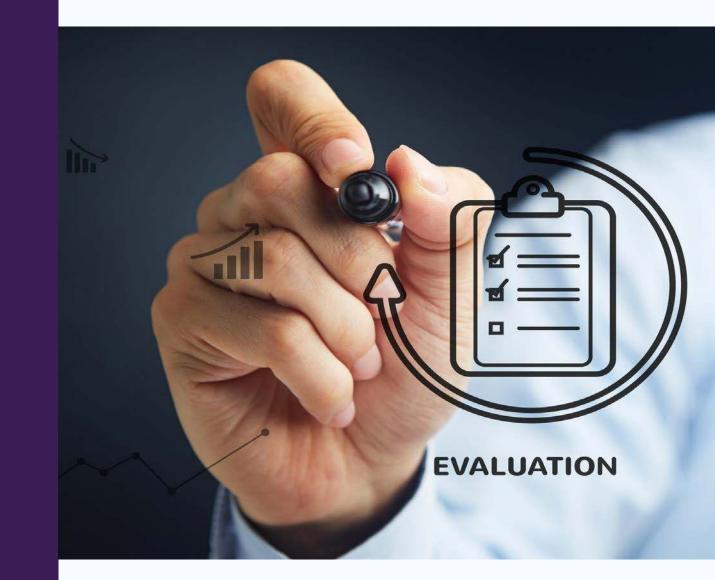






#### **EVALUATION**

Please take a minute to complete our survey!





#### Keep Connected Elder Abuse Prevention Ontario

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